

SERVICES



COACHING

Who

- For individuals or teams within organisations that are undergoing change or restructuring.
- Organisations that are implementing a new system, yet do not have the in-house expertise.
- Individuals who are being prepared for higher positions.
- A new manager to an organisation.

Tool to enable individual development and increased performance

Features

Coaching is all about helping employees at all levels improve. Well-facilitated coaching is consensual, team-orientated, with a personal development and team building focus. Coaching can also help develop systems, organisations, management and communications.

We assist you by pairing an employee with one of our experienced coaches. The coach instructs by example and demonstrates how to perform specific functions. We provide individual coaching to address specific performance challenges and problems to maximise the participant's potential.

Benefits

- Expertise provided where capability does not exist in-house.
- Individuals express ideas in a safe environment.
- Individuals reach their own conclusions and therefore increase ownership and accountability.
- Assists with implementation and application of learning in a practical and relevant environment.
- Builds confidence, shortens learning curves, clarifies expectations, and boosts employee retention.

